

**VIRGINIA NATIONAL GUARD**  
**TECHNICIAN EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: 06-51**

**POSITION TITLE/NUMBER:** Heavy Mobile Equipment Mechanic Supervisor, 06-51, (PD Number: 40067000)

**GRADE/SALARY:** WS-5803-15 \$69,309.27 - \$80,871.25 per annum

**DUTY LOCATION:** CSMS, Richmond, VA

**OPENING DATE:** 20 April 2006                      **CLOSING DATE:** 19 May 2006 (1700 hrs)

**EMPLOYMENT STATUS:** Excepted Service Male/Female Commissioned Officers (NTE O4) and Warrant Officers (CW3-CW5)

**WHO CAN APPLY:**

**Group I** - All qualified Commissioned Officers (NTE O4) and Warrant Officers (CW3-CW5) currently employed (permanent) in the Virginia Army National Guard Military Technician Program.

**MILITARY CRITERIA:** Applicant must be qualified & eligible for award of a AOC/BR/MOS as follows: O: BR: 90, 91, 92; WO: 915A

**MILITARY ASSIGNMENT:** Applicant selected for this military technician position must occupy a military assignment in the Virginia Army National Guard that ensures proper grade, unit, and BR/MOS prior to placement.

**POINT OF CONTACT:** LTC James L. Pridgen, (434) 292-8662

**QUALIFICATION REQUIREMENTS:**

**GENERAL** - Experience, education or training in the repair and operation of heavy mobile equipment. Must be able to plan schedules and sequence of operations, and instruct subordinates in work requirements and difficult operations/repairs. Must be able to read and interpret blueprints, schematics, drawings, technical manuals, modification work orders, publications and directives, and be able to relate these into everyday instructions by which subordinate personnel are to accomplish work.

**SPECIALIZED** - Must have thirty-six (36) months of experience which equipped the applicant with the following specialized experience to successfully perform the duties of the position, such as: experience which demonstrates the ability to plan and organize work assignments for a repair function; experience which required the applicant to review work requirements and establish priorities to meet deadlines; experience that provided a knowledge of the various lines of work performed by the repair function and associated support organizations; experience which demonstrates the ability to deal effectively with other people and gain their cooperation in achieving common goals; experience which demonstrates the ability to supervise through subordinate supervisors, or the potential to perform such duties as evidenced by the ability to communicate, skill at applying human relations techniques, a knowledge of general supervisory concepts, and a knowledge of shop processes; experience in adapting existing equipment and techniques to new situations.

**KNOWLEDGE, SKILLS, AND ABILITIES (KSAs):** Applicants should prepare separate statements addressing all KSAs listed below. Explain any military and/or civilian experience which supports each KSA. **The KSAs are NOT used for basic qualification.** They are used solely for the purpose of rating and ranking candidates when there are more than ten (10) qualified applicants. If there are more than 10 qualified candidates certified, the KSAs will be used to assist in determining the best qualified candidates to be referred to the selecting supervisor. Failure to provide KSAs may result in inability to refer basically qualified candidates for consideration or interview.

1. Ability to plan and organize the work of the assigned repair organization.
2. Ability to meet deadlines.
3. Knowledge of heavy mobile equipment repair functions.
4. Ability to work with others.
5. Ability to oversee and train subordinate supervisors, to deal objectively with workers and render sound supervisory decisions.
6. Ability to devise new methods.

**TECHNICIAN EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: 06-51**

**DUTIES AND RESPONSIBILITIES - POSITION DESCRIPTION 40067000:** Plans the overall allocation of personnel and other resources to the organizational segments supervised to accomplish work operations which, because of their scope, volume, and complexity, must be planned on a yearly or longer basis. Analyzes the work plans developed by subordinate supervisors for accomplishment of assigned work orders and projects and the status of work being accomplished in relation to overall schedule requirements, including unanticipated or emergency requirements. Explains work requirements to subordinate levels of supervision, sets deadlines and sequence of operations. Coordinates and directs the work of units supervised. Recommends promotion or reassignment of subordinate supervisors and reviews personnel actions prepared by them.

**OTHER:** Candidates must possess a valid State driver's license for the State in which they live or are principally employed.

**APPLICATION PROCEDURES:** INTERESTED APPLICANTS MAY APPLY BY SUBMITTING A RESUME, THE OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT (OF 612), OR THE SF 171, AND KSAs TO: THE ADJUTANT GENERAL OF VIRGINIA, ATTN: VAHR-P, BUILDING 316, FORT PICKETT, BLACKSTONE, VIRGINIA 23824-6316 BY THE CLOSING DATE SPECIFIED ON THE ANNOUNCEMENT. APPLICANTS MAY ALSO EMAIL APPLICATIONS TO [vanguardtechjobs@va.ngb.army.mil](mailto:vanguardtechjobs@va.ngb.army.mil) or fax to (434) 298-6381. APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED. THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

CONSIDERATION FOR THIS POSITION WILL BE WITHOUT REGARD TO SEX, AGE, OR HANDICAP (EXCEPT WHERE REQUIRED BY MILITARY REGULATIONS), RACE, COLOR, NATIONAL ORIGIN, RELIGION, LAWFUL POLITICAL AFFILIATION, OR MEMBERSHIP/NONMEMBERSHIP IN AN EMPLOYEE ORGANIZATION. RELOCATION EXPENSES WILL NOT BE PAID. SELECTEE REQUIRED TO PARTICIPATE IN DIRECT DEPOSIT/ELECTRONIC FUND TRANSFER.

A complete listing of all current Virginia National Guard Technician Employment Opportunity Announcements is available at <http://www.varich.ang.af.mil/hro/jobs/jobs.htm>. Nationwide vacancy announcements are available at <http://www.neguard.com/jobs/Docs/statepoc.htm>.

TPVA 06-51

DAVID A. ARCHER  
COL, AD, VaARNG  
Human Resource Officer